



Confidentiality in a Nutshell

Confidential - Privileged



Conversations are privileged and, absent special circumstances, may not be disclosed without your consent even in a criminal or other external proceeding:

- OSAPR staff when providing services as a sexual assault counselor, a domestic violence counselor, or under a clinical license
- Mental health clinicians
- Lawyers providing legal advice to clients
- Clergy members

Confidential



Employees designated by Harvard as confidential who do not need to notify a Title IX Coordinator when they learn about potential incidents of sexual or gender-based harassment, but may be required to reveal information that was shared with them in a criminal or other external proceeding:

- OSAPR staff when providing services beyond those in their capacity as a sexual assault or domestic violence counselor or under a clinical license
- Bureau of Study Counsel
- University Ombuds
- Longwood Ombuds
- Office of BGLTQ Student Life

Private*



Information is shared only on a need-to-know basis:

- School or Unit Title IX Coordinators
- Associate Title IX Officer
- Title IX Officer

Responsible Employees**

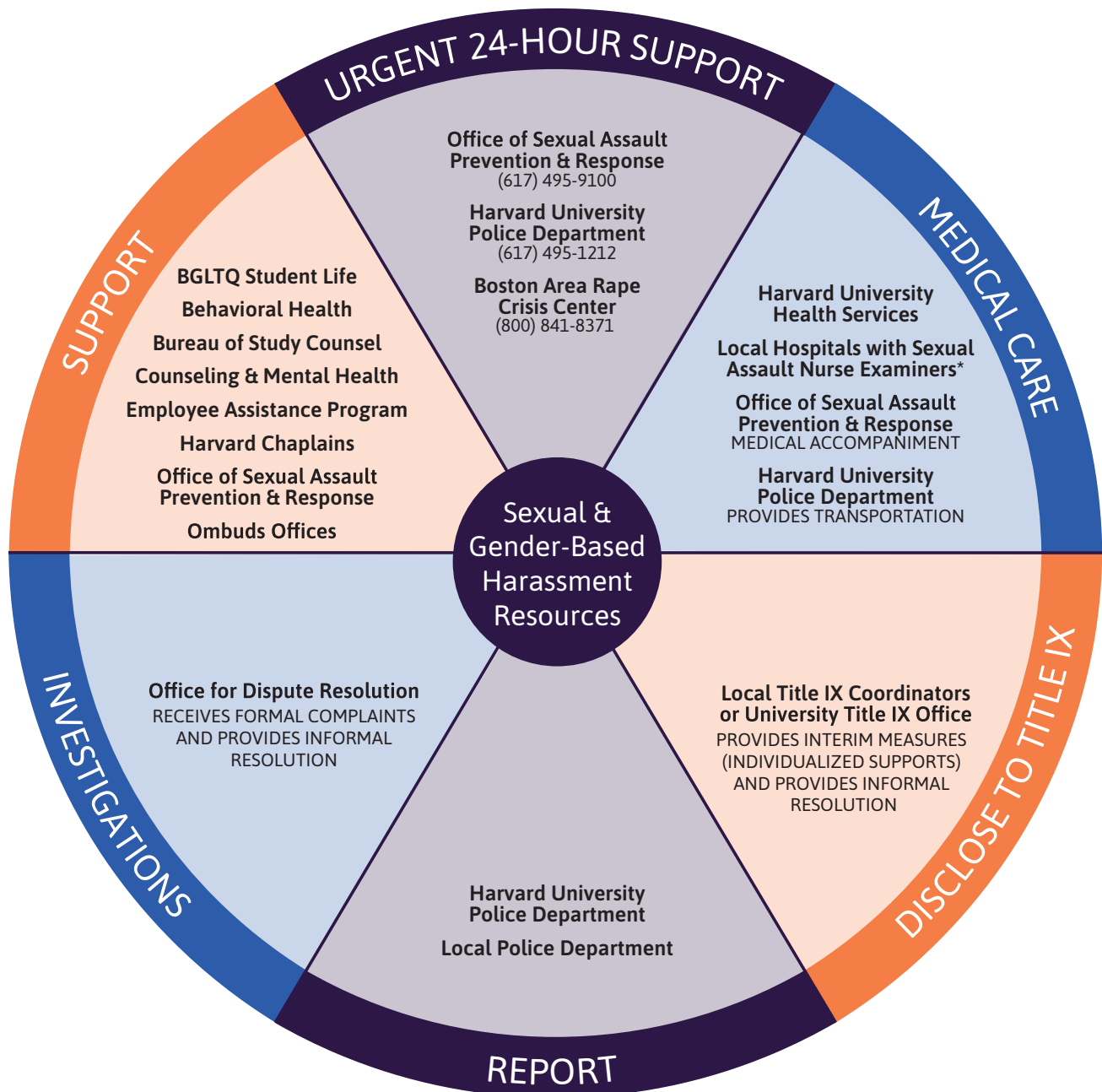


Employees who protect privacy and share information with a Title IX Coordinator and otherwise only on a need-to-know basis. You may find it useful to ask about confidentiality and privilege at the start of your conversation with any of Harvard's resources:

- Faculty Deans
- Resident Deans
- Tutors/Proctors
- Faculty
- Instructors
- Teaching Fellows
- Deans
- Administrative and Professional Staff
- Coaches
- Paid Student Employees (only when acting as employees of the University)

* Staff with specialized training and expertise in addressing issues of sexual and/or gender-based harassment, who are positioned to help students, faculty, staff and third parties and who protect privacy and share information only on a need-to-know basis.

**This is not an exhaustive list of Responsible Employees. If you have questions, reach out to your local Title IX Coordinator.



🔒 PRIVATE
 🔒🔒 CONFIDENTIAL
 🔒🔒🔒 CONFIDENTIAL AND PRIVILEGED

- Behavioral Health Services** 🔒🔒🔒
huhs.harvard.edu/services
- Boston Area Rape Crisis Center (BARCC)** 🔒🔒🔒
barcc.org
- BGLTQ Student Life** 🔒
bgl tq.fas.harvard.edu
- Bureau of Study Counsel (BSC)** 🔒🔒
bsc.harvard.edu
- Counseling & Mental Health (CAMHS)** 🔒🔒🔒
huhs.harvard.edu/services
- Employee Assistance Program (EAP)** 🔒🔒🔒
hr.harvard.edu/employee-assistance-program
- Harvard Chaplains** 🔒🔒🔒
chaplains.harvard.edu

- Harvard University Health Services (HUHS)** 🔒🔒🔒
huhs.harvard.edu
- Office for Dispute Resolution (ODR)** 🔒
odr.harvard.edu
- Office of Sexual Assault Prevention & Response (OSAPR)** 🔒🔒🔒
osapr.harvard.edu
- Ombuds Offices** 🔒🔒
Cambridge: ombudsman.harvard.edu
Longwood: hms.harvard.edu/departments/ombuds-office
- Title IX Office** 🔒
titleix.harvard.edu
- Harvard University Police Department (HUPD)****
hupd.harvard.edu

Learn more about the location, hours, and services of the offices listed by visiting their websites. Additional resources can be found at titleix.harvard.edu/options.

***Local Hospitals with Sexual Assault Nurse Examiners:** Beth Israel, Boston Medical Center, Brigham and Women’s Hospital, Cambridge Hospital, Children’s Hospital, Massachusetts General Hospital, Newton-Wellesley Hospital

**Harvard University Police Department (HUPD) can assist with reporting and safety planning. They will generally seek permission of the impacted party prior to releasing police reports involving sexual assault.