



Disability Resources for Current and Prospective Faculty

Harvard [University Disability Resources](#) (UDR) welcomes students, faculty, staff and visitors with disabilities. UDR values disability as integral to our rich diversity and provides leadership to University efforts to ensure an accessible, inclusive welcoming learning and working environment for individuals with disabilities while complying with federal and state regulations.

UDR serves as a central resource on disability-related information, procedures and services for the University community and provides expertise in the development, implementation, and acquisition for best and promising disability-related University practices, procedures and resources.

University Disability Resources: Selected Support Services

1. **Consultation** - UDR is available to consult with faculty related to best practices for accessibility and inclusion of people with disabilities. Consultation may be initiated by a phone call (617.495.1859 or TTY 617.496.0466), or email to disabilityresources@harvard.edu.

Examples of topics faculty may wish to consult on:

- Inclusive course design
- How to run accessible in-person or online courses
- Accommodations statements for syllabi
- When and how to provide captioning and/or audio descriptions for video or online content
- Access for service animals in academic and other campus spaces
- Resources available to students with disabilities
- Accessible and inclusive design for programmatic spaces

2. **Training** - UDR is happy to provide education in support of increasing accessibility and inclusion of people with disabilities in our community. UDR will tailor trainings or topical discussions for departments if a group of ten or more people agree to participate. UDR also offers a general [Disability Inclusion](#) class through the Center for Workplace Development (CWD).
3. **Technology and Equipment** – UDR's [Assistive Technology Library and Lab \(ATLL\)](#) offers testing and loans of assistive technology and equipment such as wheelchairs, magnifiers, and assistive listening devices, to any member of our community.
4. **Accommodations** – Faculty requests for reasonable accommodations should be made to faculty affairs, who will consult with UDR in responding to the request. Faculty with general questions about the reasonable accommodations process for themselves or others may contact UDR directly at disabilityresources@harvard.edu for consultation.