

Child Care for Harvard Faculty

2018



HARVARD UNIVERSITY | Office of the Senior Vice Provost
Faculty Development & Diversity



ACCESS PROGRAM

Access to Child Care Excellence, Services & Support

The ACCESS Program is an initiative to help tenured, tenure-track, and senior non-ladder faculty with young children meet their family care-giving needs, while succeeding in their academic careers

50% Campus-based child care center slots in which faculty have priority

No wait list for faculty for AY17-18 enrollment

Scholarship income eligibility cap raised to **\$200K** per household

Program extended to some senior non-ladder ranks in 2017

Priority access for campus-based child care center slots

100%

of faculty applicants received at least one offer for a child care center slot for AY17-18

Portable child care scholarships

\$8M

Total awarded in scholarships over 10 years

\$900K in scholarships in FY18

Average award amount: **\$13K**

Means-tested scholarships increased to **\$24K** maximum/year, especially targeting lower-earning faculty households

Scholarships are portable across a variety of care (center-based or nanny care, summer camps, after-school programs, etc.)

The generous support of the ACCESS Program has made a huge difference in our costs for daycare, after-school care, and summer care, allowing us to access the best care for our children.



NATASHA KUMAR WARIKOO, ASSOCIATE PROFESSOR OF EDUCATION, HARVARD GRADUATE SCHOOL OF EDUCATION



ON-CAMPUS CHILD CARE

6 affiliated child care centers

operating on Harvard's campus

380 licensed child care slots

across the 6 centers

Adding a 7th child care center in Allston

The child care center, slated to open in 2021, will be built adjacent to the Science and Engineering Complex



60,000 square feet

of real estate donated to campus child care centers

50+ years

Harvard's commitment to campus-based child care

High quality care

High teacher-to-child ratios and teacher retention rates, enriched environments, and strong communities



ADDITIONAL SUPPORT

- Research Enabling Grants
- Dependent Care Travel Fund
- Full nanny placement service
- Harvard-only babysitting service
- Back-up care in-home
- Back-up care in-center
- Online search for caregivers
- Caregiver payment service
- School vacation program
- Adoption assistance program
- Eldercare planning
- Employee Assistance Program

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Learn more at:
www.faculty.harvard.edu/child-care